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Legislative
Ethics Commission

OFFICE OF THE SENATE PRESIDENT
DON HARMON
STATE OF ILLINOIS

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SPRINGFIELD, ILLINOIS 62706

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Legislative Ethics Commission
c/o Laurie Eby, Acting Executive Director
420 Stratton Building
Springfield, IL 62706

December 22, 2025

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the Senate Democratic caucus members and staff in calendar year 2024.

- 1) In 2024, the Office of the Senate President used the training presentation prepared by the Legislative Reference Bureau.
- 2) Every Democratic Senator completed the required training. Regarding Senate Democratic staff, every staffer who began their employment in calendar year 2024 or who was employed by the office at the close of calendar year 2024 completed the required training. To the best of our knowledge, every district office staff who began their employment in calendar year 2024 or who was employed by the Office at the close of calendar year 2024 completed the required training.
- 3) For 2025, this Office will continue to use the training video prepared by the Legislative Reference Bureau and the Legislative Ethics Commission.

If you have any questions, please contact the Ethics Officer for the Office of the Senate President, Giovanni Randazzo at (217)782-2156

Sincerely

A handwritten signature in black ink that reads "Don Harmon".

Don Harmon
Senate President